



OCCUPATIONAL HEALTH & SAFETY POLICY

With the Occupational Health & Safety Management Systems established in accordance with our corporate values, İGA Airport Operation Inc. aims at acting in compliance with legal requirements and achieving our objectives through full stakeholder engagement coupled with efficient and sustainable practices.

To that end, we undertake to:

- Take and implement preventive measures by a proactive approach based on risk and opportunity in order to prevent any work accident and occupational diseases that may occur during our activities,
- Investigate the root cause of accidents and incidents, and take necessary measures to prevent their reoccurrence,
- Set targets and objectives for a behavior-oriented Occupational Health & Safety culture, monitor achievement of these targets and objectives, and improve our performance in this regard,
- Ensure the employees' participation in training and certification programs to make them implement the Occupational Health & Safety Management Systems efficiently and improve their professional competencies,
- Develop and continuously improve a safety culture, in which human safety comes first always, by ensuring active engagement of employees based on open communication, responsibility and leadership,
- Ensure that subcontractors, suppliers, third parties and all stakeholders also act with a zero-loss mentality in compliance with this policy,
- Be a healthy and safe airport for both our personnel and visitors that strictly adheres to local and international standards in line with the requirements of aviation industry.

A handwritten signature in black ink, appearing to read 'Kadri Samsunlu'.

KADRI SAMSUNLU

Chief Executive Officer & General Manager